


Job Evaluation Rating Document

	Job Title <u>Prosthetics & Orthotics Technician</u> Date <u>October, 2000</u> Revised Date <u>2004; July, 2011; October 17, 2017</u> Revised Date <u>March 11, 2025</u>	Code <hr/> 182
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Decision Making Adjusts and fabricates prostheses and orthoses appliances to meet client needs. May be required to adapt existing practices and methods or choose from a variety of alternatives to fabricate what is required.	Degree <hr/> 3.5
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Education Grade 12. Orthotic/Prosthetic Technician Program (S102) (George Brown College 1393 hours). Registered by Orthotics Prosthetics Canada as a Registered Technician in Orthotics and/or Registered Technician in Prosthetics.	Degree <hr/> 4.5
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Experience No previous experience. Twenty-four (24) months (3450 hours) training/experience working as a Prosthetics & Orthotics Technician under the supervision of an on-site certified professional prior to becoming certified. Nine (9) months on the job experience to consolidate knowledge and skills and become familiar with department policies and procedures.	Degree <hr/> 6.0
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Independent Judgement Work is carried out within generally accepted practices utilizing choice of materials/products that best fit the client's needs. Exercises judgement in designing and adapting equipment.	Degree <hr/> 4.0
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Working Relationships Provides instruction to clients/patients/residents and families on how to use and care for artificial limbs and braces. Contacts may be difficult, specialized and/or emotionally charged while one-on-one with clients/patients/residents/families.	Degree <hr/> 4.0
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<p>Impact of Action</p> <p>Misjudgement in fabricating artificial limbs and/or braces may delay succeeding or related services through rearranging schedules to accommodate refitting. Misjudgement in assembling/fitting artificial limbs and braces may cause serious discomfort (e.g., sores) to clients/patients/residents.</p>	<p>Degree</p> <p>2.5</p>
<p>Leadership and/or Supervision</p> <p>Provides occasional guidance to the primary function of others, including training.</p>	<p>Degree</p> <p>2.0</p>
<p>Physical Demands</p> <p>Frequent physical effort walking, standing at work bench, lifting and moving molds and casts with periods of heavy lifting in awkward positions. Requires hand/eye coordination while operating tools and machinery.</p>	<p>Degree</p> <p>3.0</p>
<p>Sensory Demands</p> <p>Regular sensory effort reading, writing, measuring and frequent use of hand/power tools.</p>	<p>Degree</p> <p>2.5</p>
<p>Environment</p> <p>Regular major disagreeable conditions such as heat, glues, chemicals, extreme noise, blood/body fluid, sharps and power tools.</p>	<p>Degree</p> <p>4.0</p>